

# Who pays for retiree health and dental benefits?

Retirees pay the full cost of their health and/or dental insurance premiums. Retirees age 55 or older, or those retired on a disability, receive a monthly subsidy from the County toward the cost of a County health plan. This coming year, for 2006 only, due to the County's anticipated rebate from CMS, and the implementation of Medicare Part D, retiree health benefit subsidies will be supplemented.

**Monthly subsidy amounts for 2006 Only are reflected in the tables below:**

Monthly Subsidy for Retirees <u>Aged 55-64</u>			
Years of Service at Retirement	Subsidy Amount	2006 Supplement	2006 Subsidy Amount
<b>5 - 9</b>	\$25	\$5	<b>\$30</b>
<b>10 - 14</b>	\$50	\$15	<b>\$65</b>
<b>15 - 19</b>	\$125	\$30	<b>\$155</b>
<b>20 - 24</b>	\$150	\$40	<b>\$190</b>
<b>25 or more*</b>	\$175	\$45	<b>\$220</b>

Monthly Subsidy for Retirees <u>65 and Over</u>			
Years of Service at Retirement	Subsidy Amount	2006 Supplement	2006 Subsidy Amount
<b>5 - 9</b>	\$15	\$15	<b>\$30</b>
<b>10 - 14</b>	\$25	\$40	<b>\$65</b>
<b>15 - 19</b>	\$100	\$55	<b>\$155</b>
<b>20 - 24</b>	\$150	\$40	<b>\$190</b>
<b>25 or more*</b>	\$175	\$45	<b>\$220</b>

*\*Includes retirees of any age covered under a County health plan who are approved for a service-connected disability retirement.*

## ***Please Note:***

- ◆ *Surviving spouses are entitled to a subsidy only if they receive a Joint and Last Survivor benefit.*
- ◆ *Members retired on a service-connected disability will receive a subsidy of \$220.*
- ◆ *Members retired on an ordinary disability receive a subsidy based on their years of service.*
- ◆ *Retirees who were grandfathered at the \$100 subsidy level will receive the 2006 supplement based on their age and service.*
- ◆ *New premium amounts will be deducted from December retirement checks onward.*

Remember! If you discontinue your health or dental coverage, you are NOT eligible to regain coverage through Fairfax County!